

RECORD OF COUNCIL MEETING MINUTES
CITY OF ARGO

Date: 12-23-19

Time: 6:00 PM

Place: Municipal Complex

Regular Meeting

ROLL CALL

Councilperson Ann Cowan

Councilperson Corky Massey

Mayor Pro-Tem Tony Alldredge

Councilperson Ann Brown

Mayor Pro-Tem Alldredge called the meeting to order and asked the clerk for a roll call. The clerk called the roll and the above listed persons were present.

Councilperson Brown gave the invocation.

Mayor Pro-Tem Alldredge opened with the Pledge of Allegiance.

Councilperson Massey motioned to approve the minutes from 11/12/2019 with small correction. Councilperson Brown seconded the motion. Mayor Pro-Tem Alldredge called for roll call of votes: Cowan-yea, Massey-yea, Alldredge-yea, Brown-yea, and Mayor Bradley-absent. Motion carried.

Mayor Pro-Tem Alldredge discussed the storm shelter. Trussville Utilities are ready to hook up the gas for the generator when grading is finished. The Power company has sent an easement. Attorney Brunson stated it needed to be subject to existing franchise agreements, but he did not want to delay the project if possible. Attorney stated if the council permitted, he would contact the power company to address the added language to the easement. Mayor Pro-Tem Alldredge stated the bid for the concrete last meeting was incorrect and it was no longer the lowest bid. Charlie Rowe left out the dirt on the bid. The Council had approved his bid subject to verifying the amount and work. Mayor Pro-Tem Alldredge went over the other bids and discussed the details of Rex Howard's with A+ Concrete and Sealcoating, which is now the lowest bid for \$12,928.00. Councilperson Massey motioned to accept A+ Concrete's bid for \$12,928.00. Councilperson Brown seconded the motion. Mayor Pro-Tem Alldredge called for roll call of votes: Cowan-yea, Massey-yea, Alldredge-yea, Brown-yea, and Mayor Bradley-absent. Motion carried. The previous bid from last council meeting failed because of the contingency.

There was general conversation regarding employee's accrued sick time. Currently an employee can only roll over 30 days. The council discussed their opinions of allowing sick time to continue to accrue and not be capped. Also, how this would affect retirement. Councilperson

Brown stated she believed they owed it to the employees for their service and not all the full-time employees would retire at the same time. There is also no guarantee every full-time person would reach retirement in Argo. There were multiple conversations. Attorney Brunson stated he has researched other municipalities and what the employees are asking for is not uncommon. He exclaimed there would ultimately be an insignificant number of people that would qualify according to the other criteria other than the cap. Mayor Pro-Tem Alldredge stated he does agree, but he is not sure if the city has enough information yet to make a decision. Councilperson Massey agreed and believed the Mayor should be present when voting on this issue. Attorney Brunson recommended the council table the issue under the condition if it is considered and approved that it is retroactive to include the 2019 calendar year. He will also do more research for the Council and Mayor for next meeting. Councilperson Massey motioned to table the employee accrued sick time until the next meeting. Councilperson Brown seconded the motion. Mayor Pro-Tem Alldredge called for roll call of votes: Cowan-yea, Massey-yea, Alldredge-yea, Brown-yea, and Mayor Bradley-absent. Motion carried.

The council discussed the Alabama First Responders Benefits Program for the fire department. It is a state requirement that goes into effect January 1, 2020. Attorney Brunson stated the quote provided at \$1,949.76 is extremely reasonable. Councilperson Massey motioned to accept the quote and enter into contract. Councilperson Brown seconded the motion. Mayor Pro-Tem Alldredge called for roll call of votes: Cowan-yea, Massey-yea, Alldredge-yea, Brown-yea, and Mayor Bradley-absent. Motion carried.

The council was presented with a Proclamation 2020-01 regarding the problems with human trafficking the state asked to be passed. Councilperson Massey motioned to approve the Proclamation authorizing the Mayor to sign it. Councilperson Brown seconded the motion. Mayor Pro-Tem Alldredge called for roll call of votes: Cowan-yea, Massey-yea, Alldredge-yea, Brown-yea, and Mayor Bradley-absent. Motion carried.

Mayor Report: Mayor Pro-Tem Alldredge reported city hall would be closed Tuesday and Wednesday for Christmas Holidays. Also, city hall will be closed Jan 1st for New Year.

Dan Dahlke would like to schedule a time with the council to speak about the roads that Argo contracted with the County. The clerk will get a time scheduled for them to meet. There was further conversation about the roads that need to be redone and what needs to happen at this point regarding the agreement. Mayor Pro-Tem Alldredge stated he believed the council needed to rethink how the city spends money going forward and possibly pave some roads. Councilperson Massey discussed using plant mix as a possibility.

Council Comments: No further comments.

Public Comments: No comments.

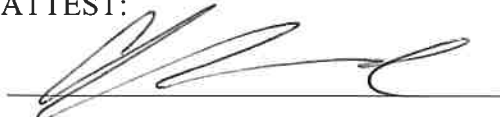
Councilperson Massey motioned to adjourn. Councilperson Brown seconded the motion. Mayor Pro-Tem Alldredge called for roll call of votes: Cowan-yea, Massey-yea, Alldredge-yea, Brown-yea, and Mayor Bradley-absent. Motion carried.

APPROVED:

A handwritten signature in cursive script, appearing to read "Betty Bradley", is written over a horizontal line.

Betty Bradley, Mayor

ATTEST:

A handwritten signature in cursive script, appearing to read "Casie Bethune", is written over a horizontal line.

Casie Bethune, City Clerk